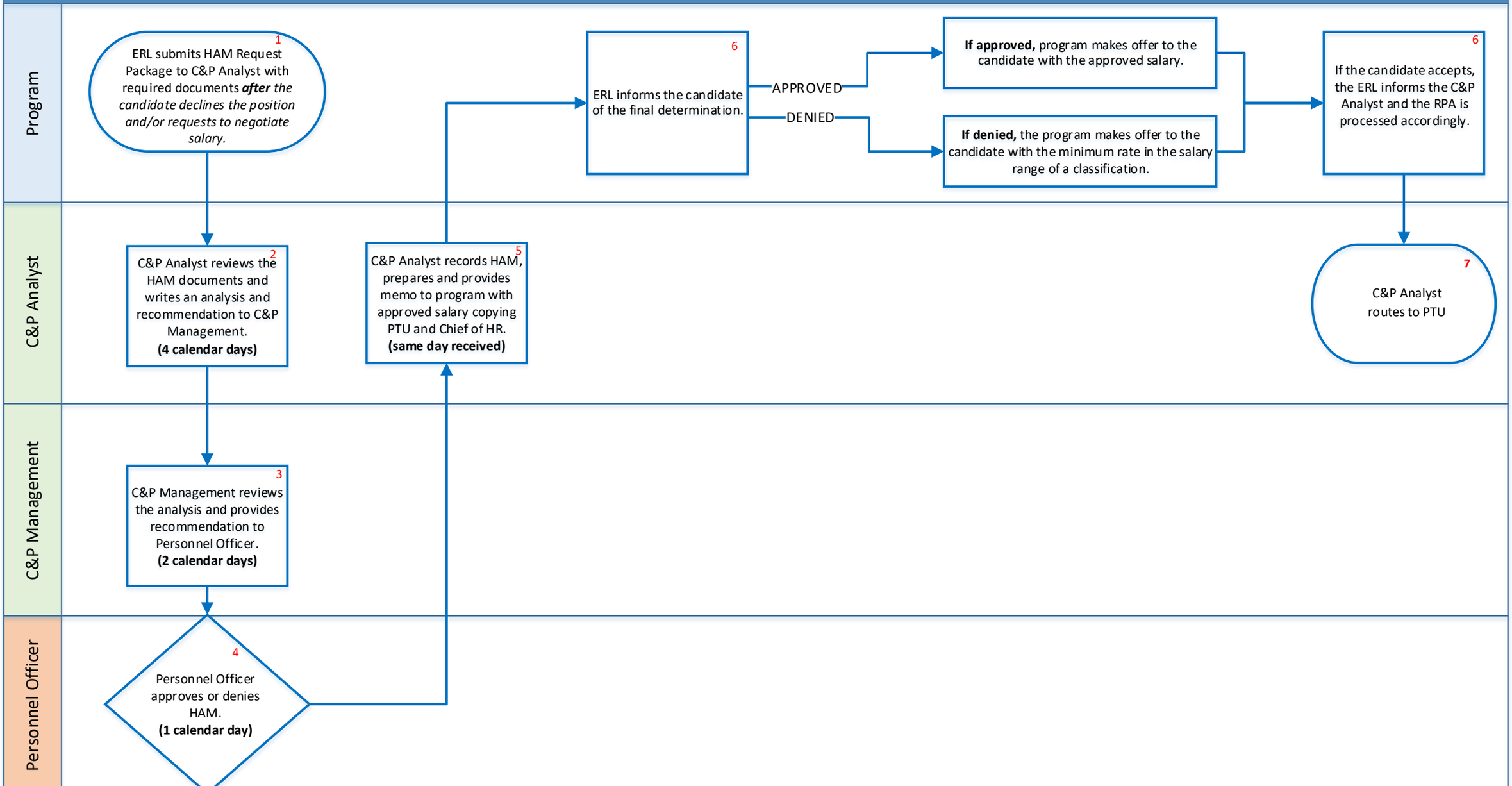
Hire Above Minimum (HAM) Process Flow Chart

Proposed Lean Process



Note: Step numbers correspond to the steps listed in the Personnel Operations Manual (POM)